# Vincent Colavin

# Full-stack Leader

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vcolavin.com

### **WORK EXPERIENCE**

# Hint Health May 2023 – Present

Senior Software Engineer

March, 2025 - Present

- Saved hundreds of engineering hours annually and reduced client churn by improving payment reliability.
   Achieved this by proposing and championing a deep redesign of the payments data model and building cross-functional buy-in to drive critical architectural change.
- Served as the subject matter expert for payments, ensuring stability and scalability of mission-critical systems while continuing to ship new features
- Used modern best practices to ship excellent full-stack code to fulfill technical, business, and time requirements

## Tech Lead Manager

May 2023 - March 2025

- As leader of the payments team, I owned projects from roadmap negotiation to design and deployment. Aligned engineering efforts with business priorities.
- Managed projects and resources, maintaining a high standard of accountability to multi-functional stakeholders
- Kept the team's morale and retention high amidst a challenging period within the company via servant leadership, compassionate mentorship, performance management, and career development.

## **Humu** Senior Software Engineer

March 2022 - Jan 2023

- Proposed, built, and deployed a shared component library, significantly accelerating front-end delivery time
- Championed software accessibility, serving as the team's subject-matter expert and advocate for inclusive design

# **Invitae** Software Engineer

May 2021 - Deb 2022

- Led development and delivery of a critical single-page application, orchestrating deployment across microservices and FaaS architecture
- Mentored junior developers, accelerating their growth and boosting team productivity and confidence

## Esri Software Engineer

May 2019 - Nov 2020

- Acted as subject matter expert for React, Redux, and TypeScript; drove team-wide growth by leading knowledge-sharing sessions to raise the collective technical bar
- Owned rewrites of critical workflows in mission-critical tools, prioritizing a11y, stability, and maintainability

## **Earlier Experience**

Frontend Software Engineer | Periscopic | Dec 2017 – Apr 2019 |
Software Engineer | FocusVision | Sep 2016 – Sep 2017 |
Junior Software Engineer | Notch8 | Apr 2015 – Mar 2016 |

### **SKILLS and INTERESTS**

- **Skills:** JavaScript, TypeScript, React, a11y, Ruby on Rails, Elm, AI-assisted programming, Project Management, Technical Leadership, Mentorship, People Management, Performance management, French language
- Interests: Climbing, music performance, travel, classic movies

### **EDUCATION**

# **University of California, Santa Cruz**

2009 - 2013