Vincent Colavin

Full-stack Leader

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WORK EXPERIENCE

Hint Health   May 2023 – Present

Senior Software Engineer   March, 2025 – Present

- Saved hundreds of engineering hours annually and reduced client churn by improving payment reliability. Achieved this by proposing and championing a deep redesign of the payments data model and building cross-functional buy-in to drive critical architectural change.
- Served as the subject matter expert for payments, ensuring stability and scalability of mission-critical systems while continuing to ship new features
- Used modern best practices to ship excellent full-stack code to fulfill technical, business, and time requirements

Tech Lead Manager   May 2023 – March 2025

- As leader of the payments team, I owned projects from roadmap negotiation to design and deployment. Aligned engineering efforts with business priorities.
- Managed projects and resources, maintaining a high standard of accountability to multi-functional stakeholders
- Kept the team's morale and retention high amidst a challenging period within the company via servant leadership, compassionate mentorship, performance management, and career development.

Humu Senior Software Engineer   March 2022 – Jan 2023

- Proposed, built, and deployed a shared component library, significantly accelerating front-end delivery time
- Championed software accessibility, serving as the team's subject-matter expert and advocate for inclusive design

Invitae Software Engineer   May 2021 – Deb 2022

- Led development and delivery of a critical single-page application, orchestrating deployment across microservices and FaaS architecture
- Mentored junior developers, accelerating their growth and boosting team productivity and confidence

Esri Software Engineer   May 2019 – Nov 2020

- Acted as subject matter expert for React, Redux, and TypeScript; drove team-wide growth by leading knowledge-sharing sessions to raise the collective technical bar
- Owned rewrites of critical workflows in mission-critical tools, prioritizing a11y, stability, and maintainability

Earlier Experience

Frontend Software Engineer	| Periscopic	Dec 2017 – Apr 2019
Software Engineer	| FocusVision	Sep 2016 – Sep 2017
Junior Software Engineer	| Notch8	Apr 2015 – Mar 2016

SKILLS and INTERESTS

- **Skills:** JavaScript, TypeScript, React, a11y, Ruby on Rails, Elm, AI-assisted programming, Project Management, Technical Leadership, Mentorship, People Management, Performance management, French language
- **Interests:** Climbing, music performance, travel, classic movies

EDUCATION

University of California, Santa Cruz   2009 – 2013

B.A., History